

## Bill # 3

### The Gender Equality Act

**WHEREAS:** "'sex' refers to the biological and physiological characteristics that define men and women ... [and] 'gender' refers to the socially constructed roles, behaviours, activities, and attributes that a given society considers appropriate for men and women"<sup>1</sup>; and

**WHEREAS:** "Gender equality is still out of reach for most women worldwide" - Canadian International Development Agency"<sup>2</sup>; and

**WHEREAS:** "A staggering 41 percent of transgender people in the United States have attempted to commit suicide."<sup>3</sup>

#### **THEREFORE HER MAJESTY, BY AND WITH THE ADVICE AND CONSENT OF THE YOUTH PARLIAMENT OF MANITOBA ENACTS AS FOLLOWS:**

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- 1 As of 01 January 2012, the Government of Canada shall establish the Troupe for the Holistic Equality of You [**THEY**] to oversee all gender related issues in Canada.
  - (1) **THEY** shall define gender related issues as any and all affairs associated with, or affected by, a person's gender identity.
- 2 All Canadian citizens eighteen years of age or older will be required to register their gender with **THEY**.
  - (1) Citizens may register as:
    - (a) male (M);
    - (b) female (F); or
    - (c) indeterminate (X).
  - (2) Citizens under the age of eighteen will automatically be registered as indeterminate (X).
  - (3) Citizens 18 years of age or older may alter their registered gender at any time.
- 3 **THEY** shall implement gender neutrality through a series of reforms.
  - (1) All government communications will refrain from directly referencing persons' gender identity.
    - (a) The pronouns "they", "their", or "zhe" shall be used where it is necessary to reference gender.
  - (2) Education on sex reassignment surgeries and transexualism shall be required in every provincial sexual education course curriculum.

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<sup>1</sup> "What do we mean by 'sex' and 'gender'?" [who.int](http://who.int). World Health Organization, n.d. Web. Nov. 16, 2011.

<sup>2</sup> "Equality Between Men and Women". [acdi-cida.gc.ca](http://acdi-cida.gc.ca). Canadian International Development Agency, n.d. Web. Dec. 13, 2011

<sup>3</sup> Moskowitz, Clara. "Transgender Americans Face High Suicide Risk." More Health News. [msnbc.com](http://msnbc.com), 19 Nov. 2010. Web. 12 Nov. 2011.

- (3) All facilities in Canada shall be made gender-neutral, including, but not limited to:
    - (a) washrooms;
    - (b) change rooms; and
    - (c) public baths.
  - (4) **THEY** must approve all products and advertising sold in Canada not to perpetuate gender stereotypes or be directly targeted towards one gender.
  - (5) All Canadian for-profit, and non-profit organizations will be required to have a 1:1 ratio, proportional to their population, of biological males and females.
    - (a) This includes, but is not limited to:
      - (i) sports teams;
      - (ii) corporations;
      - (iii) small businesses; and
      - (iv) schools.
- 4 **THEY** shall cover the cost of all sex reassignment surgeries.
- (1) All citizens 18 years of age or older may choose to undergo sex reassignment surgery and/or hormone therapy.
  - (2) A licensed Canadian physician must approve all sex reassignment surgeries.
- 5 **THEY** shall prosecute any person or organization found in violation of the gender-neutrality standards.
- (1) First time offenders will be required to take part in a Sex-Segregation Sensitivity Seminar sponsored by **THEY**.
  - (2) Severe offenders shall no longer be able to register any gender, and will be reproductively sterilized.